

MESA UNION SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2025-2026

AFTER SCHOOL PROGRAM	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
After School Program Activity Leader	R2-009	3,494.56 20.16	3,669.31 21.17	3,852.78 22.23	4,045.41 23.34	4,247.67 24.51
After School Program Site Coordinator	R2-017	4,258.79 24.57	4,471.74 25.80	4,695.34 27.09	4,930.09 28.44	5,176.58 29.87
CLERICAL	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Office Assistant	R2-013	3,855.39 22.24	4,048.17 23.36	4,250.57 24.52	4,463.08 25.75	4,686.26 27.04
Bilingual Family Liason	R2-013	3,855.39 22.24	4,048.17 23.36	4,250.57 24.52	4,463.08 25.75	4,686.26 27.04
Library/Media Technician	R2-015	4,054.14 23.39	4,256.85 24.56	4,469.68 25.79	4,693.16 27.08	4,927.82 28.43
Health Clerk	R2-015	4,054.14 23.39	4,256.85 24.56	4,469.68 25.79	4,693.16 27.08	4,927.82 28.43
Department Secretary	R2-018	4,364.07 25.18	4,582.28 26.44	4,811.37 27.76	5,051.98 29.15	5,304.58 30.60
Special Education Administrative Assistant	R2-018	4,364.07 25.18	4,582.28 26.44	4,811.37 27.76	5,051.98 29.15	5,304.58 30.60
Office Assistant II	R2-018	4,364.07 25.18	4,582.28 26.44	4,811.37 27.76	5,051.98 29.15	5,304.58 30.60
School Administrative Assistant	R2-021	4,701.22 27.12	4,936.30 28.48	5,183.10 29.90	5,442.27 31.40	5,714.37 32.97
FACILITIES	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Facilities Worker	R2-014	3,953.58 22.81	4,151.25 23.95	4,358.81 25.15	4,576.75 26.40	4,805.61 27.73
Bus Driver	R2-016	4,152.32 23.96	4,359.94 25.15	4,577.93 26.41	4,806.83 27.73	5,047.16 29.12
Sr Facilities Worker/Irrigation Worker	R2-019	4,474.10 25.81	4,697.81 27.10	4,932.70 28.46	5,179.34 29.88	5,438.29 31.38
FACILITIES - BLENDED POSITIONS	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Bus Driver/Maintenance Worker	B2-001	4,295.48 24.78	4,510.23 26.02	4,735.74 27.32	4,972.55 28.69	5,221.16 30.12
Lead Bus Driver/Maintenance Worker	B2-002	4,509.57 26.02	4,735.06 27.32	4,971.82 28.68	5,220.41 30.12	5,481.42 31.62
FOOD SERVICE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Food Service Worker	R2-009	3,494.56 20.16	3,669.31 21.17	3,852.78 22.23	4,045.41 23.34	4,247.67 24.51
Sr Food Service Worker/Cook	R2-016	4,152.32 23.96	4,359.94 25.15	4,577.93 26.41	4,806.83 27.73	5,047.16 29.12
INSTRUCTIONAL ASSISTANT	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Para-Professional	R2-009	3,494.56 20.16	3,669.31 21.17	3,852.78 22.23	4,045.41 23.34	4,247.67 24.51
Para-Professional - Physical Education	R2-009	3,494.56 20.16	3,669.31 21.17	3,852.78 22.23	4,045.41 23.34	4,247.67 24.51
Para-Professional - Bilingual	R2-011	3,672.03 21.19	3,855.64 22.24	4,048.42 23.36	4,250.81 24.52	4,463.37 25.75
Para-Professional - Special Education	R2-011	3,672.03 21.19	3,855.64 22.24	4,048.42 23.36	4,250.81 24.52	4,463.37 25.75
TECHNOLOGY	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Computer Resource Ctr Tech	R2-015	4,054.14 23.39	4,256.85 24.56	4,469.68 25.79	4,693.16 27.08	4,927.82 28.43
STUDENT SUPERVISOR	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Student Supervisor	R2-002	2,938.55 16.95	3,085.50 17.80	3,239.75 18.69	3,401.75 19.63	3,571.85 20.61

*5% Stipend for Instructional Aides that work with Physically Disabled Students and/or in the SDC Classroom

Monthly salary schedule calculated at 2.5% between ranges and 5% between steps.
Monthly salaries are based on 173.33 hours.

HEALTH AND WELFARE ANNUAL CAP \$14,4669.80

Substitutes will be paid on the first step with the following exceptions:

- Student Supervisor- Step 2
- Bus Driver- Step 5

Anniversary increments will be added to the monthly salary as follows:

	Percentage of Salary
L1 On the first day of the following month in which an employee completes 5 years =	2%
L2 On the first day of the following month in which an employee completes 8 years =	4%
L3 On the first day of the following month in which an employee completes 11 years =	6%
L4 On the first day of the following month in which an employee completes 14 years =	8%
L5 On the first day of the following month in which an employee completes 17 years =	10%
L6 On the first day of the following month in which an employee completes 20 years =	12%
L7 On the first day of the following month in which an employee completes 23 years =	14%
L8 On the first day of the following month in which an employee completes 26 years =	16%
L9 On the first day of the following month in which an employee completes 29 years =	18%
L10 On the first day of the following month in which an employee completes 32 years =	20%

EFFECTIVE: July 1, 2025

BOARD ADOPTED:

REVISED: November 21, 2025