

**MESA UNION SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
2025-2026**

- Class I Bachelor's Degree and a valid California Credential.
- Class II Bachelor's Degree and a valid California Credential plus 15 units earned subsequent to the B.A.
- Class III Bachelor's Degree and a valid California Credential plus 30 units earned subsequent to the B.A.
- Class IV Bachelor's Degree and a valid California Credential plus 45 units earned subsequent to the B.A.
- Class V Bachelor's Degree and a valid California Credential plus 60 units earned subsequent to the B.A.
- Class VI Bachelor's Degree and a valid California Credential plus 75 units earned subsequent to the B.A. Including a Masters Degree.

In no instance shall prior year's credit exceed five (5) years. Initial step placement shall not be higher than step six (6).

*YEARS OF SERVICE	Class I BA	Class II BA+15	Class III BA+30	Class IV BA+45	Class V BA+60	CLASS VI BA+75 inc. MA
	01/CL1	01/CL2	01/CL3	01/CL4	01/CL5	01/CL6
1	61,296.33	61,296.33	62,949.40	66,882.60	70,824.92	74,755.50
2	61,296.33	62,164.59	66,092.56	70,029.68	73,972.01	77,911.70
3	61,379.78	65,320.79	69,251.38	73,191.08	77,108.65	81,060.10
4	64,526.84	68,475.69	72,393.25	76,330.35	80,263.55	84,199.35
5	67,688.26	71,611.04	75,550.75	79,481.34	83,415.83	87,351.64
6	70,826.22	74,755.50	78,686.11	82,629.72	86,557.70	90,500.03
7	73,974.61	77,911.70	81,834.47	85,784.62	89,723.03	93,653.61
8	77,112.56	81,060.10	84,985.48	88,922.58	92,850.54	96,799.40
9	80,267.45	84,199.35	88,131.24	92,074.87	96,001.55	99,947.78
10	85,642.52	87,351.64	91,283.54	95,214.13	99,156.45	103,089.64
11	85,642.52	90,500.03	94,429.31	98,355.99	102,298.32	106,243.25
12	85,642.52	90,500.03	97,577.70	101,522.62	105,454.51	109,389.01
13	85,642.52	90,500.03	97,577.70	104,664.49	108,595.08	112,533.49
14	85,642.52	90,500.03	97,577.70	104,664.49	108,595.08	112,533.49
15	87,287.76	92,145.28	99,221.63	106,311.04	110,241.61	114,177.43
16	87,287.76	92,145.28	99,221.63	106,311.04	110,241.61	114,177.43
17	92,301.94	97,159.47	104,235.81	111,325.23	115,255.81	119,191.62
18	92,301.94	97,159.47	104,235.81	111,325.23	115,255.81	119,191.62
19	93,416.21	98,273.73	105,350.08	112,439.49	116,370.06	120,305.88
20	95,061.46	99,918.97	106,995.32	114,086.02	118,015.33	121,952.42
21	96,175.73	101,033.22	108,109.58	115,200.29	119,129.60	123,066.68
22	96,175.73	101,033.22	108,109.58	115,200.29	119,129.60	123,066.68
23	97,289.99	102,147.49	109,223.85	116,314.56	120,243.85	124,180.95
24	97,289.99	102,147.49	109,223.85	116,314.56	120,243.85	124,180.95
25	100,049.50	104,908.30	111,984.66	119,072.75	123,003.35	126,941.77

\* Years of service includes years of service granted upon hire (Longevity included in Salary Schedule)

DOCTORAL STIPEND: 1%

HEALTH AND WELFARE ANNUAL CAP \$14,4669.80

188 TEACHER DAYS Effective: 7/1/2023

EFFECTIVE: July 1, 2025

BOARD ADOPTED:

REVISED: November 18, 2025