

**MESA UNION SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2023-2024**

AFTER SCHOOL PROGRAM	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
After School Program Site Coordinator	R2-017	4,055.99 23.40	4,258.80 24.57	4,471.75 25.80	4,695.32 27.09	4,930.08 28.44
After School Program Activity Leader	R2-009	3,328.15 19.20	3,494.58 20.16	3,669.31 21.17	3,852.77 22.23	4,045.40 23.34
CLERICAL	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Office Assistant	R2-013	3,671.80 21.18	3,855.40 22.24	4,048.16 23.36	4,250.55 24.52	4,463.10 25.75
Bilingual Family Liason	R2-013	3,671.80 21.18	3,855.40 22.24	4,048.16 23.36	4,250.55 24.52	4,463.10 25.75
Library/Media Technician	R2-015	3,861.09 22.28	4,054.14 23.39	4,256.84 24.56	4,469.68 25.79	4,693.16 27.08
Health Clerk	R2-015	3,861.09 22.28	4,054.14 23.39	4,256.84 24.56	4,469.68 25.79	4,693.16 27.08
Department Secretary	R2-018	4,156.26 23.98	4,364.08 25.18	4,582.26 26.44	4,811.41 27.76	5,051.98 29.15
School Administrative Assistant	R2-021	4,477.35 25.83	4,701.24 27.12	4,936.29 28.48	5,183.11 29.90	5,442.26 31.40
Special Education Administrative Assistant	R2-018	4,156.26 23.98	4,364.08 25.18	4,582.26 26.44	4,811.41 27.76	5,051.98 29.15
Office Assistant II	R2-018	4,156.26 23.98	4,364.08 25.18	4,582.26 26.44	4,811.41 27.76	5,051.98 29.15
FACILITIES	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Facilities Worker	R2-014	3,765.31 21.72	3,953.57 22.81	4,151.25 23.95	4,358.81 25.15	4,576.77 26.40
Bus Driver	R2-016	3,954.59 22.82	4,152.32 23.96	4,359.93 25.15	4,577.93 26.41	4,806.82 27.73
Sr Facilities Worker/Irrigation Worker	R2-019	4,261.05 24.58	4,474.10 25.81	4,697.81 27.10	4,932.70 28.46	5,179.32 29.88
FACILITIES - BLENDED POSITIONS	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Bus Driver/Maintenance Worker	B2-001	4,090.93 23.60	4,295.46 24.78	4,510.23 26.02	4,735.76 27.32	4,972.53 28.69
Lead Bus Driver/Maintenance Worker	B2-002	4,294.83 24.78	4,509.58 26.02	4,735.07 27.32	4,971.82 28.68	5,220.40 30.12
FOOD SERVICE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Food Service Worker	R2-004	2,943.98 16.98	3,091.17 17.83	3,245.74 18.73	3,408.02 19.66	3,578.43 20.65
Sr Food Service Worker/Cook	R2-014	3,765.31 21.72	3,953.57 22.81	4,151.25 23.95	4,358.81 25.15	4,576.77 26.40
INSTRUCTIONAL ASSISTANT	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Para-Professional	R2-009	3,328.15 19.20	3,494.58 20.16	3,669.31 21.17	3,852.77 22.23	4,045.40 23.34
Para-Professional - Bilingual	R2-011	3,497.17 20.18	3,672.04 21.19	3,855.64 22.24	4,048.39 23.36	4,250.83 24.52
Para-Professional - Physical Education	R2-009	3,328.15 19.20	3,494.58 20.16	3,669.31 21.17	3,852.77 22.23	4,045.40 23.34
Para-Professional - Special Education	R2-011	3,497.17 20.18	3,672.04 21.19	3,855.64 22.24	4,048.39 23.36	4,250.83 24.52
TECHNOLOGY	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Computer Resource Ctr Tech	R2-015	3,861.09 22.28	4,054.14 23.39	4,256.84 24.56	4,469.68 25.79	4,693.16 27.08
STUDENT SUPERVISOR	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Student Supervisor	R2-002	2,798.62 16.15	2,938.57 16.95	3,085.48 17.80	3,239.76 18.69	3,401.76 19.63

*5% Stipend for Instructional Aides that work with Physically Disabled Students and/or in the SDC Classroom

Monthly salary schedule calculated at 2.5% between ranges and 5% between steps.
Monthly salaries are based on 173.33 hours.

HEALTH AND WELFARE ANNUAL CAP \$12,554.20

Substitutes will be paid on the first step with the following exceptions:

- Student Supervisor- Step 2
- Bus Driver- Step 5

Anniversary increments will be added to the monthly salary as follows:

	<u>Percentage of Salary</u>
L1 On the first day of the following month in which an employee completes 5 years =	2%
L2 On the first day of the following month in which an employee completes 8 years =	4%
L3 On the first day of the following month in which an employee completes 11 years =	6%
L4 On the first day of the following month in which an employee completes 14 years =	8%
L5 On the first day of the following month in which an employee completes 17 years =	10%
L6 On the first day of the following month in which an employee completes 20 years =	12%
L7 On the first day of the following month in which an employee completes 23 years =	14%
L8 On the first day of the following month in which an employee completes 26 years =	16%
L9 On the first day of the following month in which an employee completes 29 years =	18%
L10 On the first day of the following month in which an employee completes 32 years =	20%

EFFECTIVE: July 1, 2023
BOARD ADOPTED:
REVISED: March 7, 2024