

**MESA UNION SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
2023-2024**

- Class I Bachelor's Degree and a valid California Credential.
- Class II Bachelor's Degree and a valid California Credential plus 15 units earned subsequent to the B.A.
- Class III Bachelor's Degree and a valid California Credential plus 30 units earned subsequent to the B.A.
- Class IV Bachelor's Degree and a valid California Credential plus 45 units earned subsequent to the B.A.
- Class V Bachelor's Degree and a valid California Credential plus 60 units earned subsequent to the B.A.
- Class VI Bachelor's Degree and a valid California Credential plus 75 units earned subsequent to the B.A. Including a Masters Degree.

In no instance shall prior year's credit exceed five (5) years. Initial step placement shall not be higher than step six (6).

*YEARS OF SERVICE	Class I BA	Class II BA+15	Class III BA+30	Class IV BA+45	Class V BA+60	CLASS VI BA+75 inc. MA
	01/CL1	01/CL2	01/CL3	01/CL4	01/CL5	01/CL6
1	58,355.23	58,355.23	59,928.98	63,673.46	67,426.61	71,168.60
2	58,355.23	59,181.82	62,921.33	66,669.53	70,422.70	74,173.37
3	58,434.67	62,186.58	65,928.58	69,679.25	73,408.84	77,170.69
4	61,430.73	65,190.11	68,919.69	72,667.89	76,412.37	80,159.32
5	64,440.47	68,175.02	71,925.69	75,667.69	79,413.40	83,160.36
6	67,427.85	71,168.60	74,910.61	78,665.00	82,404.51	86,157.68
7	70,425.18	74,173.37	77,907.91	81,668.52	85,417.96	89,159.95
8	73,412.56	77,170.69	80,907.73	84,655.92	88,395.42	92,154.80
9	76,416.08	80,159.32	83,902.55	87,656.96	91,395.23	95,152.11
10	81,533.25	83,160.36	86,903.59	90,645.59	94,398.75	98,143.22
11	81,533.25	86,157.68	89,898.43	93,636.70	97,389.87	101,145.51
12	81,533.25	86,157.68	92,895.75	96,651.39	100,394.62	104,140.34
13	81,533.25	86,157.68	92,895.75	99,642.50	103,384.50	107,133.94
14	81,533.25	86,157.68	92,895.75	99,642.50	103,384.50	107,133.94
15	83,099.54	87,723.99	94,460.80	101,210.05	104,952.03	108,699.00
16	83,099.54	87,723.99	94,460.80	101,210.05	104,952.03	108,699.00
17	87,873.14	92,497.59	99,234.40	105,983.65	109,725.63	113,472.60
18	87,873.14	92,497.59	99,234.40	105,983.65	109,725.63	113,472.60
19	88,933.94	93,558.39	100,295.20	107,044.45	110,786.43	114,533.40
20	90,500.25	95,124.68	101,861.50	108,611.98	112,352.75	116,100.93
21	91,561.05	96,185.48	102,922.30	109,672.78	113,413.55	117,161.73
22	91,561.05	96,185.48	102,922.30	109,672.78	113,413.55	117,161.73
23	92,621.85	97,246.28	103,983.10	110,733.58	114,474.35	118,222.53
24	92,621.85	97,246.28	103,983.10	110,733.58	114,474.35	118,222.53
25	95,248.95	99,874.62	106,611.45	113,359.44	117,101.44	120,850.88

\* Years of service includes years of service granted upon hire (Longevity included in Salary Schedule)

DOCTORAL STIPEND: 1%  
188 TEACHER DAYS Effective: 7/1/2023

HEALTH AND WELFARE ANNUAL CAP \$12,554.20

EFFECTIVE: January 1, 2024  
BOARD ADOPTED:  
REVISED: February 19, 2024